

Position Title: Medical Laboratory Scientist

Department: Veterinary Medical Diagnostic Laboratory

Position Type: Full-time Staff

Job ID: 47630

Job Description:

BASIC FUNCTION AND RESPONSIBILITY:

To perform a variety of specialized, non-routine tests, procedures, and examinations in one or more areas of work, such as chemistry, coagulation, urinalysis, parasitology, hematology, and immunohematology for use by veterinarians in diagnosis and treatment of patients and for research.

CHARACTERISTIC DUTIES:

- Perform chemistry, coagulation, urinalysis, parasitology, hematology, and immunohematology procedures.
- Review and report results of tests performed.
- Evaluate specimen quality and labeling, ensure clients are contacted to correct problems as needed.
- Perform and monitor quality control procedures and report results to ensure consistency and accuracy.
- Recognize instrument malfunctions and abnormal test results and take corrective action.
- Calibrate, standardize, and maintain equipment following established procedures. Perform troubleshooting techniques on instruments.
- Prepare reagents, standards, and controls according to prescribed procedures.
- Validate, review and report results of tests performed.
- Assist with training new employees on laboratory procedures.
- Dispose of or properly handle biological samples in a manner that is consistent with laboratory, university, state, and federal government policy.
- Answer client questions/assist clients over the phone and in person.
- Comply with VMDL quality assurance system and participate in general laboratory quality assurance procedures.
- Ability to take call as assigned.
- Triage tasks appropriately and multi-task effectively during busy times.
- Maintain a clean, organized workspace.
- Assist with stocking and ordering laboratory supplies.
- Perform other laboratory duties as assigned by supervisor.

Shift:

3:00 PM to 11:00 PM Monday through Friday. Call support for student technicians (1-2) days per week.

Minimum Qualifications:

Bachelor's degree is required.

One year experience in directly related laboratory setting or recent graduation from an MLS/CLS related program.

Preferred Qualifications:

- A Bachelor's degree in Medical Technology or Clinical Laboratory Science, or
- A Bachelor's degree in an Allied Health area of Concentration (Biology, Chemistry, etc.) plus registration as a Medical Technologist by the ASCP, AMT, NCA, or HEW/HHS, or
- A Bachelor's degree in an Allied Health area of Concentration (Biology, Chemistry, etc.) plus one year experience in a directly related laboratory setting is necessary.

Anticipated Hiring Range:

Salary Range: \$25.32 - \$28.50/ hour, commensurate with education and experience

Grade: PAT 008

University Title: Medical Laboratory Scientist (Not Certified)

Internal applicants can determine their university title by accessing the Talent Profile tile in myHR.

Application Materials:

Online application, resume and list of three references.

Community Information:

Columbia offers small-town friendliness with big city features and a high quality of life for people of all ages and interests. Founded on education and known as an ideal college town, its location also makes it an attractive spot for businesses and travelers. Located on Interstate 70 and U.S. Highway 63, Columbia is right in the middle of the state and the nation. Just a couple hours' drive from St. Louis and Kansas City, Columbia is Boone County's largest population center offering big-city culture, activities, and resources with a low cost of living. Columbia is home to a variety of restaurants and entertainment venues and hosts more than a dozen cultural festivals each year. If you want to grow your career, continue your education, raise a family, and retire, Columbia is a good place to be!

Benefit Eligibility:

This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, paid time off, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umsystem.edu/totalrewards/benefits>

Values Commitment:

We value the uniqueness of every individual and strive to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences and perspectives promote intellectual pluralism and enable us to achieve the excellence that we seek in learning, research and engagement. This commitment makes our university a better place to work, learn and innovate.

In your application materials, please discuss your experiences and expertise that support these values and enrich our missions of teaching, research, and engagement.

Equal Employment Opportunity:

The University of Missouri System is an Equal Opportunity Employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, or

protected veteran status, or any other status protected by applicable state or federal law. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. For more information, visit <https://www.umssystem.edu/ums/hr/eeo> or call the Director of Employee and Labor Relations at 573-882-7976.

To request ADA accommodations, please call the Director of Accessibility and ADA at 573-884-7278.