

Position Title: Assistant, Associate, or Full Clinical Professor in Avian Pathology

Department: Veterinary Medical Diagnostic Laboratory

Position Type: Academic

Job ID: 53402

Job Description:

The **University of Missouri Veterinary Medical Diagnostic Laboratory (VMDL)** is seeking a highly qualified **avian pathologist/poultry veterinarian** to fulfill the tripartite mission of a land grant institution, which includes teaching, service, and research. The VMDL is a National Poultry Improvement Plan (NPIP) authorized lab, a National Animal Health Laboratory Network (NAHLN) level 1 lab, and a Food and Drug Administration - Veterinary Laboratory Investigation and Response Network (FDA Vet-LIRN) Tier 1 lab. The VMDL is the only full-service veterinary diagnostic laboratory accredited by the American Association of Veterinary Laboratory Diagnosticians in the state of Missouri. Because Poultry is one of Missouri's top commodities, expertise in poultry disease diagnostics has been recognized as one of the top needs of the state.

The avian pathologist is expected to provide high quality diagnostic services to poultry producers and regulatory agencies, teach avian pathology to veterinary students who rotate through the VMDL as part of the clinical training, actively engage Missouri poultry industry, producers, and Missouri Department of Agriculture for disease prevention, diagnostics, and control/eradication, and conduct collaborative or independent research aimed at improving animal and public health.

Thus, this position is expected to actively engage Missouri poultry industry, producers, and Missouri Department of Agriculture for disease prevention, diagnostics, and control/eradication.

In addition to service and teaching, this position is encouraged to conduct collaborative or independent research aimed at improving animal and public health.

This full-time faculty appointment will be hired at the level of either Assistant, Associate, or Full Professor. Academic rank will be commensurate with experience and qualifications. The Department of Veterinary Pathobiology will be the academic home of this position.

- Title: Assistant, Associate, or Full Professor, FTE: 1.0
- Term of Appointment: 12 months
- Tenure Status: Clinical Track
- Type: Ranked
- Home Department: Veterinary Medical Diagnostic Laboratory

Responsibilities:

- Diagnostic Service, Engagement and Outreach: 0.3 to 0.4 FTE. The major commitment of this position is to provide comprehensive diagnostic services to poultry producers, pet bird owners, zoos, and government agencies. Responsibilities include coordinating avian diagnostic cases,

performing avian necropsies, supervising avian serology operations, delivering accurate and client-friendly diagnostic reports. Another critical responsibility of this position is to engage key constituency groups, including practicing the poultry industry, producers, and veterinarians.

- Teaching: 0.4 to 0.5 FTE. Teaching is fully integrated with diagnostic service. The primary responsibility is to teach avian diagnostic pathology to veterinary students who rotate through the VMDL as part of the clinical training. There are eight 6-week long rotations per year. During each rotation, the avian pathologist delivers approximately 6 lectures on avian diseases and provides hands-on training to students (7-10) on disease diagnosis, including interviewing clients, performing necropsies, requesting appropriate laboratory tests, interpreting test results, and drafting diagnostic reports. Additional teaching and mentoring opportunities are available.
- Academic Service: 0.1 to 0.2 FTE. Responsibilities include but are not limited to serving on university, college, and departmental committees and task forces, serving as a faculty advisor for student organizations, serving on relevant professional organizations' committees, reviewing journal articles and grant applications.
- Research: Up to 0.2 FTE. Responsibilities include conducting collaborative research on avian diseases or pathogens, such as the highly pathogenic avian influenza (HPAI).

FTE distribution can be adjusted based on the candidate's career goal and the VMDL's needs.

Minimum Qualifications

Candidate must possess a Doctor of Veterinary Medicine or equivalent. Having a license or eligible to obtain a license to practice veterinary medicine in Missouri. An MS or PhD degree or having an established scholarly record is preferred.

Candidates will be evaluated on:

Preference will be given to candidates with relevant field experience and diplomats of American College of Poultry Veterinarians. A commitment to the three-fold academic missions of service, teaching and research. Candidates for an associate or full professor appointment should have appropriate experiences, a record of excellence in avian pathology and a documented record of scholarship.

Application Materials

Interested individuals should submit a letter of intent stating career goals and current expertise, a curriculum vitae, and the names and contact information for three references.

Application materials and CV must be submitted online at <https://hr.missouri.edu/job-openings>

Please contact Dr. Dae Young Kim, search committee chair, with any questions.

Email: kimdy@missouri.edu

Phone: (573) 882-6811

Application Deadline

Screening and review of applications shall begin immediately, and applications will be accepted until the position is filled.

Benefit Eligibility

This position is eligible for University benefits. As part of your total compensation, the University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts for all four UM System campuses. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <https://www.umsystem.edu/totalrewards/benefits>.

Values Commitment

We value the uniqueness of every individual and strive to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences and perspectives promote intellectual pluralism and enable us to achieve the excellence that we seek in learning, research and engagement. This commitment makes our university a better place to work, learn and innovate.

In your application materials, please discuss your experiences and expertise that support these values and enrich our missions of teaching, research, and engagement.

Equal Employment Opportunity

The University of Missouri System is an Equal Opportunity Employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, or protected veteran status, or any other status protected by applicable state or federal law. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. For more information, visit <https://www.umsystem.edu/ums/hr/eeo> or call the Director of Employee and Labor Relations at 573-882-2146.

To request ADA accommodations, please call the Director of Accessibility and ADA at 573-884-7278.