- 1. Rebecca Welly: Rebecca joined our lab in September 2024 and immediately became an invaluable member of the team. She has been willing to learn and do any task, no matter how trivial, needed to advance the goals of the Canine Genetics Lab. Truly a team player, Rebecca helps wherever needed when others are away and manages to complete her usual tasks, too. She has created new materials to increase outreach and awareness of our research and service lab, including a very informative poster that she presented at the CVM Research Day in May on very short notice. Rebecca has excellent lab, data, and communication skills, making her a wonderful asset to our program. She has developed good working relationships with several of our clients, allowing us to make progress on some formerly stalled leads in our research. Even though she's been in the lab less than a year, no one can imagine not having her as part of our team. She's pleasant and fun to work with, too. Anonymous
- 2. Yazi Cisneros: Yazi always goes above and beyond to take excellent care of my dog when I bring him she's a rockstar. Anonymous
- 3. Michelle DeCourcey: Goes above and beyond for her students. Welcomes all questions and even gives opportunities to help improve skills. Never makes you feel bad about asking questions. Kandice
- 4. Keith Broadus: Keith has been a great addition to the CVM Dean's office. He is always helpful and willing to pitch in as tasks require. Anonymous
- 5. Finn: Lab staff came and let me know that Finn is a pleasure to work with in his rodent room. He is accommodating, respectful, helpful and knowledgeable. Great work Finn! From the Joy Lab
- 6. Rebecca Welly: Rebecca has done an outstanding job performing studies to identify the molecular genetic basis of hereditary diseases in dogs. Martin Katz
- 7. Becky Peters: Becky helped out without being asked. It was a thoughtful and unexpected display of thoroughness on a task that went beyond what was required. Thanks Becky! Jan Ivey
- 8. Taylor McCarney (nee Korpus): Taylor has been amazing help in facilitating my research project this summer. She has been responsive, positive, and supportive with moving research horses around, helping the horses have a comfortable hospital stay, and working with the research team. I could not be happier with the care and support she has provided this summer to help me get some meaningful clinical research done. Thank you!!! Anonymous
- 9. Anastasia Glahn: Anastasia Glahn is an incredible asset to our Onco and Clinical Trials team, she's knowledgeable, approachable, and endlessly generous with her time and expertise. She has her fingers in many pies, but she still remains kind and somehow manages to get things done effectively. Anastasia's dedication, compassion, and tireless efforts truly embody the spirit of excellence. She never hesitates to support others, especially new staff members, offering guidance with patience and a genuine desire to help them succeed. Anastasia is very deserving of the CVM Staff Advisory Council PAWsome Effort Award for these reasons and more! Katie Long
- 10. Rachel Craig: Rachel has stepped into the role of primary CT technologist with grace, finesse, and a positive attitude. As one of our busiest modalities, running the CT is no simple task. It isn't easy to juggle efficient scanning with the imaging needs of each patient and ensuring clinicians are happy with the images acquired. Rachel does her best to ensure each

scan is high quality and accurate to what the clinician wants- and even when communication breakdowns inevitably occur, she's never one to toss blame, and will do her best to correct the miscommunication. Additionally, she's taken extra time to homogenize and maximize all of our protocols to make running the machine that much easier. She checks in with the imaging residents regularly to make sure we have the images we need. It's been wonderful working with her as she becomes more confident in this role. - Anonymous

- 11. Logan Lochlan: I love all the good folks in our CVM IT center, but Logan Lochlan deserves special recognition. As per usual, he is always there in times of crisis (deadlines looming and computer crashing) with a consistently calm, friendly, and helpful demeanor. But most recently he went way above and beyond: Ophthalmology had to fix a dedicated laptop for our RETCAM fundus camera and he volunteered to come over to the VHC to help me. Armed with a bag of special little computer tools (naturally, I was fascinated), and wearing my bright operating headlamp, while zooming with the company's technical support team, I watched him do microsurgery on the malfunctioning laptop. The process took significant time and an amazing amount of attention to detail (all I did was try to keep track of a zillion miniscule screws). 2 hours later and I was successfully able to use the equipment again and even took a picture of his eye to mark the event. His willingness to share his time and expertise is so very appreciated. I also adore Logan Howard in IT but I think I'm only able to nominate one person at a time! Many many thanks to a wonderful team in IT and special thanks to Logan Lochlan this go around for showing me a whole new skill set of just what our IT folks can do! Dr. Giuliano
- 12. Jesse Bowman: Jesse holds the fort when I have other commitments, such as Army duty, and does such a great job that I am pretty sure nobody knows I'm gone! Tamara Gull
- 13. Josh Hardesty: Josh always does a stealthily great job and is consistently anticipating our needs. The end result is that things run very smoothly! Tamara Gull
- 14. David Cozad: David was crazy enough to come \*back\* to the VMDL and I am very glad he did! He has slotted back into our operations easily which is very much appreciated since we have been quite busy lately! Tamara Gull
- 15. Irene Ganjam: Irene is invaluable in managing the lab on the occasional weekend even though she officially retired years ago; she was out for a while but has recently started back and I very much appreciate that! Tamara Gull
- 16. Heather Gibson: Heather went above and beyond to help get our chemistry analyzer back online (and get patient results finalized) after our recent preventive maintenance. Thanks, Heather, for staying so late on a Friday night...for the second time in a row (and sorry!) Angela Royal
- 17. Abby Fitzsimmons: Abby has been a huge help in preparing for our new chemistry analyzer. Thanks, Abby, for all you do! Angela Royal
- 18. Eric Mathis: Eric is always very patient with me, even when I'm behind on QA document responsibilities and need extra help with Ideagen. Thanks, Eric, for all of your help! Angela Royal
- 19. Alee Koetting: Alee is a great team player in the office and is always open to helping and learning new things. She brings such a fun attitude to many tasks and makes a lot of work enjoyable for herself and others. Pawsomeness! Anonymous

20. Matt Humphreys: Everyone in my office is great to work with and have been instrumental as I navigate this new role, but today I am nominating Matt Humphreys because he's always been a kind and helpful resource to me while learning my position. I randomly ask him to help me figure out all sorts of things from software and program issues, to helping me cover tasks when I'm consumed with other things. He's always eager to help and I appreciate his assistance greatly.

Matt also sticks up for his colleagues, which is highly appreciated. Recently on a call with a disgruntled client who was bashing the women he dealt with on his case, Matt flat out told him that he was being rude, and the client's language was not appropriate, and that gender had nothing to do with the care his horse received here at VHC. He also defended the university. Matt stayed calm and professional during this encounter and was steadfast in coming to a resolution with this angry, misogynistic man.

For these reasons and for Matt's genuinely pleasant demeanor with everyone, I am nominating Matt for the PAWsome Effort Award. - Anonymous

- 21. Rachel Newton: All week long, Rachel has been coordinating things for the diagnostic lab's official move into the new building. She's managed changing schedules, updated the VHC on new sample receiving expectations, and continued with normal business operations. The new building is getting off its feet and Rachel is representing the VMDL so well! Anonymous
- 22. David Barker: This past weekend the VMDL took possession of the new building and it was all hands on deck time. David was one of the integral workers helping all week to get things moved in and ready to go. He's been dealing with incinerator alarms, enough to drive any one mad, and been his usual upbeat, enjoyable self. This week was hard, but he was a rockstar! Anonymous
- 23. Grady Gilvin: Grady worked so hard, busting his butt this week, to organize and move as part of the receiving crew of the VMDL. Moving is always hard, but this move was made easier by the whole crew- working hard, keeping upbeat, and getting everything in gear. We couldn't have done it without you! Anonymous
- 24. Kristen Baima: The VMDL took possession of the new building and has moved in the last week. A time that was absolutely crazy, but everyone on the receiving crew pulled together and worked hard and made this move as smooth as it could be. Kristen worked as hard as ever, making this move happen and we couldn't have done it otherwise!! Anonymous
- 25. Hannah White: This week, the VMDL moved to their new building. In a week of crazyness, confusion, and frustration, the whole receiving crew worked like rockstars to help make this move as smooth as could be. Hannah threw her hat in with the rest of the crew, and made this move a success! Couldn't have done it without you! Anonymous
- 26. Ashley Clark: Ashley consistently goes above and beyond to ensure experiments in our lab run smoothly and successfully. She works very hard to master challenging techniques and improve how we perform experiments. She also continues to further her education related to cardiovascular physiology, increasing her understanding of everything we do. She is a great team player and a joy to have in the lab! Anonymous

- 27. Cheryl Rojas: Cheryl keeps our clin path lab running as smoothly as possible essentially 365 days/year. She has been extra busy lately with the added tasks of hiring student techs, hiring a staff member, and working through setup of a new chemistry analyzer. Thanks, Cheryl, for all you do! Angela Royal
- 28. Payton Oswalt: Payton does it all at Discovery Ridge and I feel he truly does not get enough credit for the hard work and positive attitude he brings to the workplace. He is a delight to know as a person and as a colleague. From cryo to genotyping to research projects to colony, he truly is a Jack of all trades! His dedication to the work he does is inspiring to those around him and I want him to know how valued he is. Anonymous
- 29. Danie Local: Danie showed extreme kindness and empathy during a euthanasia while I was on Local. The owner wasn't present so she didn't need to say anything to the cat, but it showed that she has a genuine compassion towards animals that can't be faked. It made an impact on me as a student to know that I work with people who truly care about what they do. Danie is always funny and ready to teach, she shows the same compassion towards students the way she does animals. I loved working with her! Anonymous
- 30. Lily McCandless: Lily is amazing! She just started with the ophthalmology service and is already very knowledgeable! She's great at catheter placement even in small patients. She is great at anticipating next steps and takes initiative! We feel very lucky to have her! Anonymous